# STATEMENTS OF POLICY

### Title 4—ADMINISTRATION

GOVERNOR'S OFFICE [ 4 PA. CODE CH. 1 ]

Executive Orders, Management Directives, and Other Issuances of the Directives Management System indexed for Reference Purposes

The Index of Issuances is being updated to reflect changes since 38 Pa.B. 6943 (December 20, 2008). This amendment adds new issuances, amends and rescinds others. Recipients of publications listed in this index should be kept informed of the status of these publications.

NAOMI WYATT, Secretary of Administration

(*Editor's Note*: This Index of Issuances is published under 1 Pa. Code § 3.1(a)(9) (relating to contents of *Code*). This document meets the criteria of 45 Pa.C.S. § 702(7) as a document general and permanent in nature which shall be codified in the *Pennsylvania Bulletin*.)

#### INDEX OF ISSUANCES

This manual provides a complete listing of issuances, specified in Title 4 of the *Pennsylvania Code* § 1.2, from the Governor's Office and from agencies under the Governor's jurisdiction, except proclamations and press releases, that are intended for distribution to two or more agencies following the procedures for publication of issuances in *Management Directive 210.1*, *Directives Management System*. This manual is amended weekly to reflect the latest issuances, and published annually in Title 4 of the *Pennsylvania Code* § 1.4 at the end of each fiscal year. This amendment updates the index for all executive orders, management directives, and manuals issued, amended, and rescinded between July 1, 2008, and June 30, 2009.

Individuals should subscribe to receive e-Alerts to receive notification of published issuances. For questions regarding the Directives Management System, contact OA, EB-DMS.

PA Office of Administration
Office of Enterprise Records Management
613 North Street
Room 311, Finance Building
Harrisburg, PA 17120-0400
www.oa.state.pa.us

This manual replaces, in its entirety, *Manual M210.3* dated August 11, 2008.

This manual includes all new and amended issuances through June 30, 2009.

#### How to Use Index:

- Executive orders are by year of issuance.
- O Management directives and manuals are numbered in sequence by category (e.g., Financial Management) and subcategory (e.g., Payroll).
- O All documents preceded by the letter "M" are manuals
- Documents that have been rescinded are indicated as rescinded.
- O Amendments are presented as complete documents that incorporate all changes since the last issuance.
- O Revisions which generally affect older issuances are pen and ink changes or replacement pages and affect only those parts of an issuance being changed. Therefore the issuance changed by a revision will be in more than one document because there will be original issuance and any revision.

**Fiscal Note:** GOV 2009-210.3. No fiscal impact; (8) recommends adoption.

#### Annex A

#### TITLE 4. ADMINISTRATION

## CHAPTER 1. AGENCY OPERATION AND ORGANIZATION

Subchapter A. DIRECTIVES MANAGEMENT SYSTEM

Date of

### § 1.4. Index of Issuances.

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1977-4	Compliance with Section 504 of the Rehabilitation Act of 1973 (P. L. 93-112)	8/3/1977	
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1979-13	Governor's Office of Policy and Planning	9/18/1979	
1980-3	Life Cycle Costing	2/8/1980	
1980-4	Golden Keystone Discount Card Program		
1980-5	Task Force on Employment Services to Displaced Homemakers		
1980-7	Small Business Service Center.	2/29/1980	
1980-13	Contract Management.		O1999-5—12/9/1999
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1981-4	Federal Program Coordination		
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1987-8	Pennsylvania Emergency Response Commission.		
1987-9	Allocation of State Low-Income Housing Credit Authority Under the Internal Revenue Code of 1986	4/22/1987	
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1987-10	Cultural Advisor to the Governor.	5/27/1987	
100. 12		3/21/1901	
1987-19	Delegation to Department of Environmental Resources in Compliance with Federal Low-Level Radioactive Waste Policy Amendments Act	12/21/1987	
1988-4	Coordination of Food and Nutrition Programs; Appointment of the Advisor to the Governor on Food and Nutrition Programs and the Inter-Agency Council on Food and Nutrition	4/7/1988	. 1
1988-5	Pennsylvania Department of Health Diabetes Task Force	Terminated 12/	31/1994
1988-8	Pennsylvania State Data Center	7/12/1988	
1988-9	Small Business Advisory Council		31/1994
1988-10	Management of Automated Technology		
1988-11	Motor Carrier Advisory Committee		
1989-2	Upper Delaware Federal Scenic River		
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1990-1	Municipal Waste Transportation Enforcement Program		
1990-2	Bureau of Women's Business Development		)/1995
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1995-5	Money-Back Guarantee Permit Review Program for the Department Environmental Protection	8/23/1995	
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1996-3	Governor's Advisory Commission on African American Affairs		02003—76/22/2003
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1996-8	Minority and Women Business Enterprise and Contract Compliance Programs		02004-6-4/15/2004
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1996-10	State Employee Assistance Program		C 2002 0 0 0 0 1 2 0 0 2

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2000-1 Extension of Filing Deadline for Nomination Petitions Terminated 1/26/2000	
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2003-4	Workplace Policy for HIV/AIDS	5/5/2003	
2003-5	Upper Delaware Federal Scenic River		
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2003-7	Governor's Advisory Commission on African American Affairs		
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2003-12	Governor's Cabinet on Children and Families		
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2006-9	Governor's Cabinet for People with Disabilities—Governor's Advisory Committee for People with Disabilities	11/21/2006	
2006-10	Strategic Development Areas	12/22/2006	
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210.5	The Commonwealth's Enterprise Records Management Program	12/30/2008	
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215.16	Contract Compliance Program	· ·	
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	(Current publication available at: http://www.portal.state.pa.us/portal/server.pt/community/procurement_handbook/1277)			
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220.5	Payment of Interagency Billings for Centralized Services	Rescinded by MD3	10.25—12/5/2002	
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M245.2	State Computer Maintenance Contract for Terminals, Microcomputers Printers, and Other Related Peripheral Equipment	Rescinded/Obsolete	e 10/18/2005	
M245.4	Policy for Personal Computers and Networks (PCs/LANs)	Rescinded/Obsolete	e 11/2/2005	

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305.4	Payments to Counties	5/24/2000		
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305.6	Withholding Payments to Municipalities (Act No. 166 of 1978)	5/1/1997		
305.7	Interest Penalties for Late Payments	5/11/2009		
305.8	Commonwealth Bank Accounts and Special Banking Services	6/11/1997		
305.9	Use of Forms STD-419/419L, Refund of Expenditures, and STD-420/C420/420L, Transmittal of Revenue, When Unaccompanied by Remittances	Rescinded by MD305.11—5/22/2009		
305.10	Receipt of Federal Funds by Wire Transfer	1/23/1989		
305.11	Depositing Checks, Money Orders and Cash	5/22/2009		
305.12	Accounting, Reporting, and Cash Management of Federal Grants and Contracts	1/25/1999		
305.13	Use of Forms STD-419/419L, Refund of Expenditures, and STD-420/C420/420L, Transmittal of Revenue, When Accompanied by Remittances	Rescinded by MD305.11—5/22/2009		
305.14	Identifying Payments to Local Governments and Other Subrecipients			
305.15	Processing and Distributing Returned Checks	8/30/1989		
305.16	Lobbying Certification and Disclosure	7/3/2003		
305.17	Preparation and Use of Form STD-417, Adjustment Memorandum From Department of Revenue to Treasury Department	Rescinded by MD3	05.11—5/22/2009	
305.18	Obtaining Authority for Electronic Approval of Commonwealth Voucher Transmittals	Rescinded/Obsolete	e—8/24/2006	
305.19	Identification of Boards, Commissions, and Councils	8/15/1997		
305.20	Grant Administration	5/26/2000		
305.21	Payments to Local Governments and Other Subrecipients	9/23/2005		
305.22	Commonwealth Business License Information Exchange Program	4/13/2006		
	Accounting			
310.1	Fiscal Guidelines for Federal Reimbursement of Disaster Related Expenditures	1/5/1983		
310.3	Encumbering and Lapsing of Appropriations	5/4/1998	1	
310.7	Report of Lapse (STD-292)	Rescinded/Obsolete	e 2/10/2006	
310.8	Postage Due Procedures	1/8/1987		
310.9	Purpose and Use of Restricted Receipt and Restricted Revenue Accounts	11/20/1978		
310.10	Collection, Requests for Compromise, and Write-Off of Delinquent Claims	8/29/1996		

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310.11	Payment and Financial Reporting Requirements for Non-Preferred Appropriations	1/19/1982	1
310.12	Refunding Erroneously Collected Fees and Charges		_
310.13	Generally Accepted Accounting Principles (GAAP)	6/13/1995	
310.14	Fixed Asset Accounting and Reporting		e 2/10/2006
310.14	General Capital Asset and Other Fixed Asset Accounting and Reporting in SAP	2/3/2003	
310.15	Agency Federal ID Numbers		
310.16	Advancement Account Balances	8/21/1987	
310.17	Accounting for Payments of Federal Funds to Subrecipients	Rescinded by MD3	05.21—6/13/2003
310.18	Reporting of Pending or Threatened Claims	•	
310.19	Accounting for Disbursement of Funds for Interagency Agreements, Memorandums of Understanding, and Notifications of Subgrant; Accounting for the Subgranting of Federal, Federal Matching Funds, or State Funds Between Commonwealth Agencies	9/4/1997	
310.20	Charging Equipment Expenditures to Federal Programs	8/31/1994	
310.21	Master Lease Tracking System	4/21/1995	
310.22	Central Vendor Information System	Rescinded/Obsolete	e 6/17/2006
310.23	Commonwealth Purchasing Card Program	5/11/2009	
310.24	Accepting Debit/Credit Cards for Commonwealth Revenues	9/3/2008	
310.25	Transfers of Revenue or Expenses in SAP	12/5/2002	
310.26	Central Vendor Management Unit (CVMU)	2/9/2004	
310.27	Month-End Closing Processes	12/14/2005	
310.28	Use of One-Time Vendor Records in SAP	6/16/2006	
310.29	Using Value (Service) Date in SAP	6/10/2009	
310.30	Pennsylvania Electronic Payment Program (PEPP)	5/22/2009	
310.31	Purchase Order Receiving, Invoice Processing and Invoice Reconciliation Processes	5/11/2009	
Manuals.			
M310.1	Agency Operated Advancement Accounts	8/11/1999	
M310.2	Definitions of Major and Minor Objects of Expenditures	8/26/1998	1
M310.3	Manual of Accounting	7/17/1996	
M310.4	Fixed Asset Accounting System	Rescinded/Obsolete	e 2/10/2006
M310.10	Revenue and Receipts Accounting Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.11	Budget Control Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.12	General Ledger Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.13	Project Accounting Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.14	Grant Accounting Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.15	Commitment and Expenditure Control Subsystem	Rescinded/Obsolete	e 2/10/2006
M310.16	ICS Information System (IIS) Terminal Operators Manual	Rescinded/Obsolete	e 2/10/2006
	Payroll		
315.1	Calculation and Payment of Statutory Salaries	1/9/2009	
315.6	Employees' Requests for Additional State or Federal Income Tax		
	Withholding	1/6/1981	
315.7	Employee Payroll Deductions for Credit Unions		1-2-3
315.8	Restitution of Overpayments	10/1/1997	
315.9	Withholding of Delinquent Local Taxes from Employees' Paychecks	11/4/1996	

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315.10	Recording and Reporting of Wage, Overtime, Shift Differential, and Short-Term Leave Without Pay	Rescinded/Obsolete	e 2/10/2006		
315.11	Distribution and Retention of Payroll Deduction Authorization Documents	4/24/1980			
315.13	Payments of Wages, Salary, Benefits, and Travel Expenses to Survivors of Deceased Employees	8/19/1996			
315.14	Charges for State Employees Residing or Subsisting in Commonwealth Facilities	5/29/1997			
315.15	Withholding of Pennsylvania Higher Education Assistance Agency Loans from Employee Paychecks	8/28/2008			
315.16	Payment of Annuitant Medical and Hospital Benefits	9/10/1997			
315.17	Direct Deposit of Pay Program	10/20/2000	1		
315.18	Delivery of Payroll Checks to Employees	11/28/1990			
315.19	Check Distribution Codes	9/20/1993			
315.20	Taxability of the Use of State-Provided Vehicles	11/17/2008			
315.21	Deductions for U.S. Savings Bonds	11/7/1985			
315.22	Preparation and Filing of Federal Forms 1099 and 1096	1/3/1995			
315.23	Processing Employee's Withholding Allowance Certificate (W-4)	2/9/1988			
315.25	Pennsylvania Personal Income Tax	9/12/1988			
315.26	Backup Withholding on Missing and/or Incorrect Taxpayer Identification Numbers	1/24/1994	1		
315.27	Recoupment of Conversion Pay Amounts	5/4/1992			
315.28	Taxability of State-Provided Parking	6/18/2008			
315.29	Mailing SAP-Generated Checks	12/5/2002			
Manual.					
M315.1	Municipal Tax Rate Schedules	Rescinded by Rev.	3-4/1/2002		
	Audits				
325.2	Audit Inquiry Relative to Agency Litigation, Claims, and Assessments	9/12/2008			
325.3	Performance of Audit Responsibilities	9/14/1994			
325.4	Agency Annual Audit Plan	6/11/2001			
325.5	Single Audit Costs—State Level.	9/27/2000			
325.6	Auditing Computer Based Systems	6/12/1987			
325.7	Implementation of the Commonwealth's State Level Single Audit	7/13/1998			
325.8	Remedies for Recipient Noncompliance with Audit Requirements				
325.9	Processing Audits of Federal Pass-Through Funds	8/26/2008			
325.10	Review of Auditor General, Treasury, and Legislative Budget and Finance Committee Audit Reports	8/31/1994			
	EQUAL EMPLOYMENT OPPORTUNITY (EE	0)			
	Equal Employment Opportunity Programs				
410.5	Affirmative Action Program	Rescinded by M210	0.3—4/8/1997		
410.9	Personnel Procedures for Affirmative Action Analysts, Affirmative Action Directors, and Compliance Specialists	Rescinded by M210	0.3—4/8/1997		
410.10	Guidelines for Investigating and Resolving Internal Discrimination Complaints	2/21/2008			
410.11	Commonwealth's Equal Employment, Outreach, and Employment Counseling Program	5/8/1997			

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Manual.			
M410.3	Guidelines for Equal Employment Opportunity Plans and Programs  EMPLOYEE DEVELOPMENT AND UTILIZATI		
	General	.011	
505.1	Employee Furlough Policy	2/16/2006	
505.2	Salaried Complement Management System		
505.4	Salaried Complement Control.		1
505.7	Personnel Rules		
505.8	Transmittal of Personnel Action Notifications	4/2/1998	
505.9	Standard Abbreviations for Use With the Compensation Plan and SAP R/3 System	3/11/2004	
505.11	Emergency Assignments of Employees During Emergencies	6/17/1998	
505.12	Annual List of Employees	6/26/2001	
505.15	Employee Mobility Information Program	10/3/2007	
505.17	Furlough of Employees on Work-Related Disability Leave	Rescinded/Obsolete	e 2/1/2008
505.18	Maintenance, Access, and Release of Employee Information	2/14/2003	
505.20	Wage Complement Management and Control	11/10/1999	
505.21	Office Hours	1/19/2000	
505.22	State Employee Assistance Program	4/2/2003	
505.23	Employee Recognition Program	1/23/2007	
505.25	Substance Abuse in the Workplace	11/29/2004	
505.26	$\ensuremath{HIV/AIDS}$ and Other Bloodborne Infections/Diseases in the Workplace	3/18/2005	
505.27	The Worker and Community Right to Know Act (P. L. 734, No. 159)	8/3/1993	
505.28	Family Care Account Program	10/11/2005	
505.29	Commercial Driver License Drug and Alcohol Testing Requirements	Rescinded by M50	5.5—11/5/1999
505.30	Prohibition of Sexual Harassment in Commonwealth Work Settings $\dots$	6/19/2002	1
505.31	Domestic Violence and the Workplace	5/31/2004	
505.32	Governor's Awards for Excellence	11/12/2008	
505.33	Working From Home During Emergencies Including a Pandemic Influenza Event	8/20/2007	
Manuals.			
M505.2	Personnel Management Review	7/9/1997	
M505.3	State Employee Assistance Program	11/29/2004	
M505.4	Personnel Records Retention and Disposition Schedule	12/7/1998	
M505.5	Commercial Driver License Drug and Alcohol Testing and Licensing Requirements Administrative Manual	5/30/2002	
M505.6	An Agency Guide to Workplace Violence Prevention and Response	5/28/2002	
	Employment		
515.2	Transfer of Employees From One Agency to Another	6/16/2000	
515.3	Classified Service Emergency Appointments	9/3/2008	
515.4	Seniority Rights of Commonwealth Employees	7/12/2006	
515.10	Selection and Appointment to Non-Civil Service Positions	2/16/2006	
515.12	Confidential Employees	9/28/2004	
515.15	Identification, Employment, and Education Verification Checks	6/13/1997	
515.16	Appointment to Senior Level Positions	2/14/2006	
515.17	Computer Systems Intern Program	8/29/1989	
515.18	Supplementary Employment	7/7/1998	

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515.19	Accounting Intern Program	10/7/1985	
515.20	Reemployment of Commonwealth Annuitants		
515.21	Commonwealth School-to-Work Program		
	Classification		
520.3	Unclassified Codes and Titles	6/16/2003	
520.4	Position Classification Post-Audits	11/16/1999	
520.5	Centralized Job Control System	12/1/2006	
520.6	Processing of Reclassification Actions	1/23/2007	
520.7	Development and Validation of Job Standards	10/16/2006	
520.8	Pay Action Effective Dates for Changes to Position Classifications and the Classification Plan	1/23/2007	
520.9	Appointments Above the Minimum	3/5/1998	
020.0	Pay	9/0/1000	
525.4	Temporary Assignment in Higher Classification	4/20/2004	
525.4	Advances on Salaries or Wages Earned		
525.8	Processing of Pay Increments		Ი ३ <u></u> //8/1997
525.11	Dual Employment	-	0.0-4/0/1337
525.11	Reinstatement of Discharged Employees	9/21/1979	
525.13	Maintenance of Weighted Salaries.	9/28/2001	
525.15	Overtime	2/10/1997	
525.16	Physicians and Related Occupations Quality Assurance Program	2/14/2006	
525.17	Internal Revenue Service Levies on Wages, Salary, and Other Income of Payments	6/28/1991	
525.20	Implementation & Maintenance of Local Service Tax	10/10/2008	
Manual.	implementation & Maintenance of Local Service Tax	10/10/2006	
M525.2	Commonwealth Pay Plan	Rescinded by M21	0.3—3/12/2004
530.1	Agency Employee Services Coordinators	5/16/2006	
530.2	Sick Leave Without Pay, Parental Leave Without Pay, and Family Care Leave Without Pay.		
530.3	State Employe Combined Appeal for New Employees and Employees on Inter-Agency Transfers	1/18/1996	
530.4	State Paid Benefits While on Sick, Parental, or Family Care Leave		
530.8	Without Pay  Motor Vehicle Financial Responsibility Law	3/11/2008 7/22/1997	
530.9		10/9/1997	
	Social Security Records.	10/9/1997	
530.10	Administrative Leave to Compete in International and World Championships	7/23/1996	
530.11	Benefit Rights of Permanent and Temporary Employees	7/25/2006	
530.14	Payment for Leave	Rescinded by MD5 M210.3—10/3/1999	
530.15	Disability Benefits, Related Pay Status Options, and Retired Employee Health Program (REHP) Effective Dates	7/8/1997	
530.17	Partial and Full Day Closings of State Offices	11/13/2007	
530.18	Benefit Rights of Furloughed Employees	2/24/1997	
530.20	State Paid Benefits While on Cyclical Leave Without Pay	7/8/1997	
530.21	Paid Leave for Blood Donation	5/13/1997	

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530.22	Unemployment Compensation, Noncovered Employment—"Major		200 (1510125
F00 00	Nontenured Policymaking or Advisory Positions"		
530.23	State Employee Combined Appeal		
530.24 530.26	Retired Employees Health Program Eligibility Requirements  Military Leaves of Absence		
530.26	Leave Related Policies for Employees Excluded From Earning Leave	9/3/2008	
55U. <i>21</i>	and Leave Service Credit	2/7/1997	
530.28	Pennsylvania Employees Benefit Trust Fund (PEBTF)	9/14/2004	
530.29	Commuter Benefits Program	5/20/2009	
530.30	Sick, Parental and Family Care Absence Policy	12/14/2007	
530.31	Workplace Safety and Health Program	9/29/2008	
Manuals.			
M530.2	Injury Leave Manual	11/29/2001	1
M530.3	Group Life Insurance Program Administrative Manual	6/26/2001	
M530.4	Commonwealth of Pennsylvania Highlights of State Employee Benefits	8/1/2004	
M530.7	Absence Program	4/23/2009	
M530.9	Unemployment Compensation Insurance		
M530.14	Unemployment Compensation and the Supervisor	3/1/1982	
M530.15	State Police Health Program/State Police Supplemental Benefits Program Administrative Manual	6/5/2001	1-2
M530.16	Temporary Clerical Pool Agency User Manual		
M530.17	Temporary Clerical Pool Employee Handbook		
M530.18	The Benefits of a "Healthy" Sick Leave Balance	11/1/1997	
M530.19	Leave Without Pay and Injury Leave Processing Instructions		2/1/2008
M530.20	Commonwealth of Pennsylvania Employee Benefits	Rescinded by M210	0.3—03/18/2005
	Training		
535.1	Employee Training and Development	2/9/2000	
535.2	Physicians and Related Occupations Specialty Board Certification Payments	2/21/2006	
535.3	Out-Service Training.		
535.4	Use of State Work Program and Public Services Trainee Classes		
535.5	Use of Trainee Classes in the Classified Service		
535.6	Commonwealth Management Development Program		
535.7	Annual Agency Training Plan and Report	7/8/1999	
535.9	Physical and Information Security Awareness Training		
333.0	Performance Evaluations	10,0,200	
540.7	Employee Performance Review	3/5/2002	
	Retirement		
570.1	State Employees' Retirement System, Duties of Departments and Agencies	5/8/2006	
570.2	Use of Form SERS-147 to Elect Membership in Full Coverage Retirement Group.	Rescinded/Obsolete	e 11/28/2005
570.5	Employer Contributions Required on the Purchase of Previously Uncredited State Service	4/9/2006	
570.6	Optional Membership in State Employees' Retirement System		
570.7	Credited State Service		e 11/28/2005
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570.8	Reinstatement of Dismissed or Furloughed Employees' Into the State Employees' Retirement System		200 (1220112
570.9	Reinstatement Into the State Employees' Retirement System of Employees Furloughed or Otherwise Terminated and Reemployed	2/17/2006	
570.10	Final Average Salary—Part-Time Service, State Employees' Retirement System	Rescinded/Obsolete	11/28/2005
570.11	Changes to Retirement and Personnel/Payroll System and Collection of Arrears Balances	3/23/2006	
570.12	Refusal of Recall From Furlough—Termination of Interest on Retirement Contributions	2/17/2006	
570.13	State Employees' Retirement System, Regional Field Offices	5/30/2007	
570.14	Deferred Compensation Program	3/25/2005	
570.15	Public Employee Pension Forfeiture Act No. 1978-140	6/6/2006	
Manual.			
M570.3	State Employees' Retirement System Counselors' Manual	Rescinded/Obsolete	1/31/2001
	Civil Service		
580.2	Civil Service Availability Survey/Interview Notice	1/21/2009	
580.6	Tabulation of Classified Service Employees	6/16/2006	
580.8	Classified Service Probationary Periods	10/5/2004	
580.10	Rights of Certified Eligibles in the Classified Service	5/16/1986	
580.11	Documentation of Classified Service Personnel Actions	6/27/2006	
580.12	Recruitment for Classified Service Positions	3/28/2007	
580.13*	Report of Personnel Transactions for Non-State Employees	8/18/1987	
580.15	Selective Certification of Classified Service Eligibles	6/26/1990	
580.16	Provisional Employment in the Classified Service	11/16/2006	
580.17	Performance Evaluations to Determine Order of Furlough for Classified Service Employes	Rescinded by M580	).2—10/16/1997
580.18	Pennsylvania Residency Requirements for the Classified Service	2/15/2005	
580.19	Promotion in the Classified Service Without Examination	12/4/2001	
580.20	Classified Service Furlough and Reemployment	Rescinded by M580	0.2—10/16/1997
580.21	Veterans' Preference on Classified Service Employment Lists	5/5/2008	
580.23	Resignation From and Reinstatement to the Classified Service	3/12/1990	
580.24	Promotion of Employees in Unskilled Positions Into the Classified Service	9/14/2006	
580.25	Political Activities of Classified Service Employees	9/30/1992	
580.26	Transfer or Reassignment of Classified Service Employees	2/28/1990	
580.27	Limited Appointments to Positions Exempted from the Classified Service Pursuant to Section 3(c)(4), Civil Service Act	2/18/1988	
580.28	Reallocation to a Lower Class in the Classified Service	2/27/1990	
580.29	Rapid Promotion Examinations in the Classified Service	Rescinded/Obsolete	5/17/2006
580.30	Classified Service Leave Without Pay and Return Rights	3/24/1986	
580.31	Classified Service Temporary Appointments	8/14/2006	
*Special I	Distribution		
Civil Service			
580.32	Substitute Employment in the Classified Service	10/24/2006	
580.33	Reproductions of Documents for Classified Service Personnel Actions		
580.34	Removal of Eligibles for Certification or Appointment in the Classified Service		

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580.35	Employees Placed in the Classified Service by Position Reallocation	3/29/1988	
580.36	Engineering Intern Program	1/14/1994	
580.37	Promotion by Appointment of Unclassified Service Employees Into the Classified Service	5/5/2008	
580.38	Use of Intern Job Titles in the Classified Service	10/8/2004	
Manuals.			
M580.1	Certification of Eligibles for the Classified Service	4/7/1997	
M580.2	Furlough of Classified Service Employees Not Covered by Labor Agreements	6/22/2007	
	Labor Relations		
590.1	Labor Relations	11/27/2007	
590.2	Confidential Positions and Employees	3/8/2006	
590.3	Deduction of Union Dues/Fair Share Fees	5/22/2006	
590.5	Guidelines to be Followed During Legal or Illegal Strikes	5/25/2006	
590.6	Information Needed to Obtain Injunctions Against Illegal Strikes	•	590.5—5/13/1997
590.7	Labor Relations—Grievance Administration	6/8/2006	
590.8	Classification Grievance Processing	3/30/2006	
Manual.			
M590.2	Digest of Commonwealth Employee Classification Arbitration Cases		e 11/25/2005
	SUPPLIES, SERVICES, AND EQUIPMENT		
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610.2	Release and Receipt of Surplus State Property	Rescinded by M21	
610.3	Transfer or Sale of Surplus State Property	Rescinded by M21	5.3—8/20/1999
610.4	Procedures for Purchasing Goods and Services Not Exceeding \$1,500 Through Advancement Accounts	11/17/1983	
610.5	Disposition of Personal Property and Equipment Purchased with GSA Bond Moneys	Rescinded M215.3	8/20/1999
610.7	Acquisition of Surplus Federal Personal Property	Rescinded by M21	5.3—8/20/1999
610.9	Recovery of Precious Metals	Rescinded by M21	5.3—8/20/1999
610.11	Equipment Lease Renewals	Rescinded by M21	5.3—8/20/1999
610.12	Renewal of Multiyear Equipment Leases Containing Purchase Options .	Rescinded by M21	
610.13	Local Bids and Local Awards for Goods Costing \$1,500 to \$10,000	Rescinded by M21	5.3—8/20/1999
610.14	Review of Sole Source Purchase Requisitions for Equipment and	Rescinded by M21	E 9 0/90/1000
610.15	Supplies	·	
	(Revision No. 1 to 610.15 is rescinded upon publication of M210.3, Index		3/18/2005 )
Manuals.	(nevision 100. 1 to 010.15 is rescribed upon publication of M210.5, findex	of issuances dated	3/10/2003.)
M610.1	General Services Commodity Distribution Center Catalog	Rescinded/Obsolet	e 7/14/2005
M610.5	Field Purchasing Manual	Rescinded by M21	
11010.0	Automotive Services	Westinged by 19121	0.0 0/20/1000
615.1	Temporary Assignment of Commonwealth Automotive Fleet Vehicles	1/6/2006	
615.2	Motor Vehicle Liability Insurance and Accident Reporting	6/17/1996	
615.3	Rates and Billing for Motor Vehicles of the Commonwealth Automotive	0/11/1000	
010.0	Fleet	10/12/2005	
615.6	License Plates for Commonwealth-Owned Vehicles	6/30/1997	
615.7	Repairs, Maintenance, and Payment for Services	10/12/2005	
615.8	Use of State Automobiles	3/26/1980	

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615.9	Permanent Assignment of Commonwealth Automotive Fleet Vehicles $\dots$	10/12/2005			
615.11	Use and Condition Inspections of Commonwealth-Owned Motor	5	0.1/0.0/0.00		
	Vehicles	Rescinded/Obsolete	e 04/28/2006		
615.12	Motor Vehicle Authorization List	5/1/2006			
615.13	Emission Control Program—Commonwealth Automotive Fleet Vehicles .	9/26/1997			
615.14	Repairs and Maintenance, Commonwealth Automotive Fleet	Rescinded/Obsolete	e 10/13/2005		
615.15	Vehicle Parking License Agreements	10/26/2006			
	Commodity Standards				
620.1	Coal Sampling and Reporting	10/4/2005			
	<b>Buildings, Property, and Real Estate</b>				
625.1	Repairs, Alterations, and Improvements to Commonwealth Buildings Under the Direct Supervision of the Department of General Services	10/4/2004			
625.2	Inventory of Commonwealth Real Property	9/16/2008			
625.3	Moving Employee Household Goods and Commonwealth Property	3/14/1996			
625.4	Enforcement of Fire and Panic Regulations	3/27/1991			
625.5	Reporting Surplus Real Property	5/6/1996			
625.6	Leasehold Improvements	5/1/2009			
625.7	Use of Form STD-291, Request for Lease Action and Budget Approval	11/6/1997			
625.8	Contracting for Bargaining Unit Work	2/25/1994			
625.9	Payment of Contractors and Design Professionals for Agency-Funded Construction Projects Undertaken by the Department of General Services	3/9/2001			
625.10	Card Reader and Emergency Response Access to Certain Capitol Complex Buildings and Other State Office Buildings	1/30/2008			
	<b>Bonds and Insurance</b>				
630.1	Agency Insurance Coordinators	10/2/1987			
630.2	Reporting of Employee Liability Claims	4/28/1998			
	COMMONWEALTH PROGRAMS				
	Protection and Safety				
720.2	Wage Standards Picketing	2/3/1977			
720.3	Emergency Evacuation Plans at Commonwealth Facilities	12/3/2004			
720.4	Safety and Loss Prevention Program	10/2/1987			
720.5	Energy Conservation and Electrical Devices in Commonwealth-Owned or Leased Buildings	7/25/2008			
720.6	Call Trace Procedures for Threatening, Harassing, and Nuisance Telephone Calls	9/28/2005			
720.7	Bomb Threats and Suspicious Packages				