# CHAPTER 808a. INTERACTIVE GAMING PRINCIPALS AND KEY, GAMING AND NONGAMING EMPLOYEES

sec.	
308a.1.	General provisions.
308a.2.	Interactive gaming principals.
308a.3.	Interactive key employees.
308a.4.	Interactive gaming employees.
308a.5.	Interactive nongaming employees.
308a.6.	Board credentials.
308a.7.	Emergency and temporary credentials.
308a.8.	Loss, theft or destruction of credentials.

## Authority

The provisions of this Chapter 808a added under 4 Pa.C.S.  $\S\S$  1202(b)(30) and 13B02, unless otherwise noted.

#### Source

The provisions of this Chapter 808a added August 27, 2021, effective August 28, 2021, 51 Pa.B. 5389, unless noted otherwise.

#### Cross References

This chapter cited in 58 Pa. Code § 830a.6 (relating to licensure requirements).

# § 808a.1. General provisions.

- (a) An individual seeking a principal license, key employee license, gaming employee occupation permit or nongaming employee registration to participate in interactive gaming in this Commonwealth shall apply to the Board as follows:
  - (1) Principal and key employee applicants shall submit a completed Multi-Jurisdictional Personal History Disclosure Form as well as a completed Principal/Key Employee Form—Pennsylvania Supplement to the Multi-Jurisdictional Personal History Disclosure Form.
  - (2) Gaming employee occupation permit and nongaming employee registration applicants shall submit the Gaming Employee or Nongaming Employee Registration Application using the SLOTS Link Electronic Application system.
  - (3) All applicants shall submit the nonrefundable application fee posted on the Board's web site.
- (b) In addition to the materials required in subsection (a), an applicant shall comply with the general application requirements in Chapters 421a and 423a (relating to general provisions; and applications; statement of conditions; wagering restrictions).
- (c) The holder of a principal license, key employee license, gaming employee occupation permit or nongaming employee registration shall provide an updated photograph at the request of Board staff.
- (d) An applicant for a gaming employee occupation permit or nongaming employee registration shall be at least 18 years of age.

- (e) After reviewing the application and the results of the applicant's background investigation, the Board may issue a principal license, key employee license, gaming employee occupation permit or nongaming employee registration if the individual has proven that he is a person of good character, honesty and integrity, and is eligible and suitable to be licensed as a principal, key employee, gaming employee or nongaming employee.
- (f) Slot machine licensees, interactive gaming certificate holders, interactive gaming operators, interactive gaming manufacturers, interactive gaming suppliers and interactive gaming service providers that hire an individual who holds a key employee license, gaming employee occupation permit or registration issued by the Board shall contact the Bureau of Licensing to confirm that the individual's key employee license, gaming employee occupation permit or registration is in good standing prior to allowing the individual to perform work associated with interactive gaming in this Commonwealth.
- (g) An individual who holds a principal license, key employee license, gaming employee occupation permit or registration is subject to all of the following wagering restrictions relative to interactive gaming:
  - (1) An individual whose job duties include interactive gaming and who holds a license, permit or registration and is currently employed by or is a principal of an interactive certificate holder may not place wagers on web sites offered by or associated with the interactive certificate holder. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed in a position that includes interactive gaming job duties before the individual may wager on web sites offered by or associated with the interactive certificate holder.
  - (2) An individual who holds a license, permit or registration and is currently employed by or is a principal of an interactive gaming operator may not wager on web sites operated by the interactive gaming operator. The licensed, permitted or registered individual shall wait at least 30 days following the date that the individual is no longer employed by the interactive gaming operator before the individual may wager on web sites operated by the interactive gaming operator.
  - (3) An individual whose job duties include interactive gaming and who holds a license, permit or registration and is currently employed by or is a principal of an interactive manufacturer or interactive supplier may not wager on web sites associated with interactive certificate holders in this Commonwealth that offer games or use equipment manufactured, supplied, developed or programmed by the interactive manufacturer or interactive supplier.

### **Cross References**

This section cited in 58 Pa. Code § 808a.2 (relating to interactive gaming principals); 58 Pa. Code § 808a.3 (relating to interactive key employees); 58 Pa. Code § 808a.4 (relating to interactive gaming employees); 58 Pa. Code § 808a.5 (relating to interactive nongaming employees); and 58 Pa. Code § 830a.11 (relating to commencement of multiuse computing device gaming).

## § 808a.2. Interactive gaming principals.

- (a) Principals and principal entities, as defined in §§ 401a.3 and 433a.1 (relating to definitions), shall submit an application for licensure as described in § 808a.1 (relating to general provisions).
- (b) A principal license and the renewal thereof is valid for 5 years from the date of approval of the application by the Board.
- (c) A renewal application for a principal license shall be filed at least 6 months prior to expiration of the current license.
- (d) A principal license for which a completed renewal application and fee has been received by the Board will continue in effect until acted upon by the Board.
- (e) A principal license issued under this subpart will only be valid for the licensed or certified entity with which the principal is associated.

### Cross References

This section cited in 58 Pa. Code § 803a.4 (relating to interactive gaming operator change of control); 58 Pa. Code § 805a.2 (relating to interactive gaming manufacturer license application and standards); 58 Pa. Code § 805a.6 (relating to interactive gaming manufacturer licensee change of control); 58 Pa. Code § 806a.2 (relating to interactive gaming supplier application and standards); and 58 Pa. Code § 806a.6 (relating to interactive gaming supplier change of control).

## § 808a.3. Interactive key employees.

- (a) Key employees, as defined in §§ 401a.3 and 801a.2 (relating to definitions), shall submit an application for licensure as described in § 808a.1 (relating to general provisions).
- (b) A key employee license and the renewal thereof is valid for 5 years from the date of approval of the application by the Board.
- (c) A renewal application for a key employee license shall be filed at least 6 months prior to expiration of the current license.
- (d) A key employee license for which a completed renewal application and fee has been received by the Board will continue in effect until acted upon by the Board.
- (e) A key employee license issued under this subpart will be valid for employment with any licensed or certified entity.

## **Cross References**

This section cited in 58 Pa. Code § 803a.4 (relating to interactive gaming operator change of control); 58 Pa. Code § 805a.2 (relating to interactive gaming manufacturer license application and standards); 58 Pa. Code § 805a.6 (relating to interactive gaming manufacturer licensee change of con-

trol); 58 Pa. Code § 806a.2 (relating to interactive gaming supplier application and standards); and 58 Pa. Code § 806a.6 (relating to interactive gaming supplier change of control).

# § 808a.4. Interactive gaming employees.

- (a) Gaming employees, as defined in §§ 401a.3 and 801a.2 (relating to definitions), shall submit an application for licensure as described in § 808a.1 (relating to general provisions).
- (b) In addition to the materials required to be submitted under this subpart, gaming employee occupation permit applicants shall submit verification of an offer of employment from a licensed or certified entity.
- (c) A gaming employee occupation permit and the renewal thereof is valid for 5 years from the date of approval of the application by the Board.
- (d) A renewal application for a gaming employee occupation permit shall be filed at least 6 months prior to expiration of the current permit.
- (e) A gaming employee occupation permit for which a completed renewal application and fee has been received by the Board will continue in effect until acted upon by the Board.
- (f) An individual who wishes to receive a gaming employee occupation permit under this subpart may authorize an applicant for or holder of a slot machine license, interactive gaming certificate, interactive gaming license, interactive gaming manufacturer license, interactive gaming supplier license, or interactive gaming service provider certification or registration to file an application on the individual's behalf.
- (g) A gaming employee occupation permit issued under this chapter will be valid for employment with any licensed, certified or registered entity.

### Cross References

This section cited in 58 Pa. Code § 805a.5 (relating to interactive gaming manufacturer licensee responsibilities); 58 Pa. Code § 806a.5 (relating to interactive gaming supplier licensee responsibilities); 58 Pa. Code § 807a.3 (relating to interactive gaming service provider registration applications); and 58 Pa. Code § 807a.4 (relating to qualification of individuals and entities of certified interactive gaming service providers).

## § 808a.5. Interactive nongaming employees.

- (a) Nongaming employees, as defined in § 401a.3 (relating to definitions), shall submit an application for registration as described in § 808a.1 (relating to general provisions).
- (b) In addition to the materials required to be submitted under this subpart, nongaming employee registration applicants shall submit verification of an offer of employment from a licensed or certified entity.
- (c) A nongaming employee registration and the renewal thereof is valid for 5 years from the date of approval of the application by the Board.
- (d) A renewal application for a nongaming employee registration shall be filed at least 6 months prior to expiration of the current registration.

- (e) A nongaming employee registration for which a completed renewal application and fee has been received by the Board will continue in effect until acted upon by the Board.
- (f) An individual who wishes to receive a nongaming employee registration under this subpart may authorize an applicant for or holder of a slot machine license, interactive gaming certificate, interactive gaming license, interactive gaming manufacturer license, interactive gaming supplier license, or interactive gaming service provider certification or registration to file an application on the individual's behalf.
- (g) A nongaming employee registration issued under this chapter will be valid for employment with any licensed, certified or registered entity.

#### **Cross References**

This section cited in 58 Pa. Code § 805a.5 (relating to interactive gaming manufacturer licensee responsibilities); 58 Pa. Code § 806a.5 (relating to interactive gaming supplier licensee responsibilities); 58 Pa. Code § 807a.3 (relating to interactive gaming service provider registration applications); and 58 Pa. Code § 807a.4 (relating to qualification of individuals and entities of certified interactive gaming service providers).

## § 808a.6. Board credentials.

The individuals required to be licensed, permitted or registered under this subpart shall obtain a Board credential as described in § 435a.6 (relating to Board credentials).

# § 808a.7. Emergency and temporary credentials.

The individuals required to be licensed, permitted or registered under this subpart may obtain an emergency or temporary Board credential as described in §§ 435a.7 and 435a.8 (relating to emergency credentials; and temporary credentials).

### Cross References

This section cited in 58 Pa. Code § 807a.8 (relating to emergency interactive gaming service provider).

## § 808a.8. Loss, theft or destruction of credentials.

- (a) As soon as possible, but no later than 24 hours following the loss, theft or destruction of a Board credential, emergency credential or temporary credential, the person to whom the credential was issued shall notify the Bureau of Licensing.
- (b) The slot machine licensee, interactive gaming certificate holder or interactive gaming operator, on behalf of an employee whose Board-issued credential was lost, stolen or destroyed, may request a replacement Board credential by submitting a Request for Duplicate PGCB Credential Form and the fee established by the Board to the Bureau of Licensing.

[Next page is 809-1.]